Secure360 2020
Attendee Terms and Conditions Agreement

Tuesday, May 5 and Wednesday, May 6, 2020

The following document outlines the privacy policy and return/refund policies for the 2020 Secure360 Conference hosted by the Upper Midwest Security Alliance (UMSA).

UMSA, a nonprofit organization, is an alliance of security and risk-related organizations with the following members: Cloud Security Alliance, Minnesota IT Center for Excellence, ASIS Minnesota, BCPA, ISACA-MN, ISSA-MN, InfraGard Minnesota Members Alliance, ISC2-Twin Cities and OWASP.

Attendee Information: UMSA will provide to each exhibitor/sponsor, the opportunity to collect contact information directly from attendees via the lead retrieval system available during the conference. As a conference attendee, you: Will be given the opportunity to opt-in with your contact information as part of the registration list that will be shared with exhibitors/sponsors after the event. This opt-in opportunity will happen during the online registration process. Acknowledge that by allowing your badge to be scanned for any reason by an exhibitor/sponsor, you may also be contacted by that exhibitor/sponsor.

Badging: Conference badges are required for attending keynotes, education sessions, and other conference events.

Cancellation: All attendee registrations receive a 48-hour grace period to cancel without penalty. After the 48-hour grace period has ended, the following cancellation dates will apply:

- 50% refund if cancellation occurs on or before January 6, 2020 @ 5:00 pm CST
- 25% refund if cancellations occurs between January 6, 2020 5:00 pm CST and Thursday April 15, 2020 @ 5:00 pm CST
- No refund if cancellation occurs on or after Thursday April 15@ 5:00 pm CST

UMSA reserves the right to cancel the event at any time. Should this occur, attendees will be given written notice. This information will also be posted on the Secure360 website and the UMSA and Secure360 social media channels.

Payments: Payment in full is due within 60 days of registration or by April 15, 2020, whichever comes first. If not paid in full by April 9, 2020, a 1.5% monthly interest fee will be charged.

Registrations received after April 9, are due with full payment by May 1, 2020. If payments are not received by their due date, then a 1.5% monthly interest fee will be charged unless previous arrangements for payment have been made in advance.

Nondiscrimination: In compliance Minnesota Human Rights Act (MN Statute 363A), attendee agrees that during the term of this agreement, it will not discriminate against any employee or applicant for

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employment because of race, color, creed, national origin, ancestry, affectionate or sexual preference, age or disability.

**Photo Release:** Candid photos may be taken during the Secure360 Conference. UMSA and the conference reserves the right to use these photos in future communication efforts. Your agreeing to these terms releases ownership of any candid photo taken.

**Substitutions:** Registration substitutions from the same company will be accepted through May 1, 2020 by emailing conference staff (director@umsa-security.com). Substitutions are also accepted onsite. **Sharing of registrations is prohibited.** Should weather (or other circumstances beyond the control of the conference(s)) necessitate program cancellation, notification will be placed on the conference website and social media channels (Facebook, Twitter, LinkedIn).